## 4 Day working week weekly reporting form

## Introduction

## Weekly

Following your recent receipt of the retrospective data form, the Department requests that SCDC completes the following weekly data collection. The form requests ongoing data on: staffing, costs, service delivery, performance against a range of SCDC's KPIs, and resident feedback.

As stated in the Best Value Notice, the Department requests that this form is completed and returned on a weekly basis starting one week from its receipt. To allow time to gather the relevant information, each weekly submission should correspond to the week two weeks prior to the date of submission.

Please note that no personal data should be provided in this form.

Data collection - weekly
Data recorded in this section should relate to the period 20th May 2024-26th May 2024

## Section 1: Organisational data

1A and 1B: Number of staff

1A: Number of permanent and fixed term staff employed by the organisation during the trial, broken down by service area taking part in the trial.
1B: Number of agency staff in the organisation during the trial, broken down by service area taking part in the trial.


## 1B. Number of temporary staff (temporary or agency)

12

Please use this box to provide additional information


Click 'Add Another Line' to add another Team
Please press next to go to 1C: Total staffing costs

## 1C: Total staffing costs

Total staffing costs during the trial, broken down by service area taking part in the trial

| 1 | Service |  | $\square$ Confirm choice |
| :---: | :---: | :---: | :---: |
|  | Environment |  |  |
|  | Staffing costs - permanent and fixed term staff (£) | Staffing costs - agency staff (£) | Total staffing costs (£) |
|  | £ | £ | $£ 0.00$ |
|  | Please use this box to provide additional information |  |  |
| 2 | Service |  | $\square$ Confirm choice |
|  | Executive office |  |  |
|  | Staffing costs - permanent and fixed term staff (£) | Staffing costs - agency staff (£) | Total staffing costs (£) |
|  | £ | £ | £ 0.00 |
|  | Please use this box to provide additional information |  |  |
| 3 | Service |  | $\square$ Confirm choice |
|  | Finance |  |  |
|  | Staffing costs - permanent and fixed term staff (£) | Staffing costs - agency staff (£) | Total staffing costs (£) |
|  | £ | £ | $£ 0.00$ |
|  | Please use this box to provide additional information |  |  |
| 4 | Service |  | $\square$ Confirm choice |
|  | Housing |  |  |
|  | Staffing costs - permanent and fixed term staff (£) | Staffing costs - agency staff (£) | Total staffing costs (£) |
|  | £ | £ | £ 0.00 |
|  | Please use this box to provide additional information |  |  |
| 5 | Service | Staffing costs - agency staff (£) | $\square$ Confirm choice |
|  | Shared Planning |  |  |
|  | Staffing costs - permanent and fixed term staff (£) |  | Total staffing costs (£) |
|  | £ | £ | $£ 0.00$ |
|  | Please use this box to provide additional information |  |  |
| 6 | Service |  | $\square$ Confirm choice |
|  | Shared Waste |  |  |
|  | Staffing costs - permanent and fixed term staff (£) | Staffing costs - agency staff (£) | Total staffing costs ( $£$ ) |
|  | £ | £ | £ 0.00 |


| Please use this box to provide additional information |  |  |  |
| :---: | :---: | :---: | :---: |
| 7 | Service |  | $\square$ Confirm choice |
|  | Transformation |  |  |
|  | Staffing costs - permanent and fixed term staff (£) | Staffing costs - agency staff (£) | Total staffing costs ( $\mathbf{£}$ ) |
|  | £ | £ | $£ 0.00$ |
| Please use this box to provide additional information |  |  |  |

Click 'Add Another Line' to add another Team
Please press previous to go to 1 A and 1B: Number of staff
Please press next to go to 1D: Contracted hours for staff

## 1D: Contracted hours for staff

For staff taking part in the trial, provide the number of contracted hours during the trial and the actual number of hours worked during the trial, broken down by working pattern

|  | Number of contracted hours for staff <br> taking part in trial | Actual hours worked by staff <br> participating in trial |
| :--- | :--- | :--- |
| Working pattern: Full time | 37.00 |  |
| Working pattern: Part time |  |  |
| Other working pattern: |  |  |

## Please press previous to go to 1C: Total staffing costs

Please press next to go to 1 E : Total number of days lost due to staff sickness

## 1E: Total number of days lost due to staff sickness

Total number of days lost due to staff sickness before the trial, broken down by service area taking part in the trial (include both permanent and agency staff)




Click 'Add Another Line' to add another Team
Please press previous to go to 1D: Contracted hours for staff
Please press next to go to 1F: Percentage of vacant roles

## 1F: Percentage of vacant roles

Percentage of vacant roles during the trial, broken down by service area taking part in the trial.

| Service |  |
| :--- | :--- |
|  | Total number of vacant roles |
| 7 |  |
|  | Total number of roles |
| 65 |  |
|  | 10.76923076923076 <br> $92 \%$ |
|  |  |




Click 'Add Another Line' to add another Team
Please press previous to go to 1E: Total number of days lost due to staff sickness
Please press next to go to 1G: Percentage advertised roles successfully filled

## 1G: Detailed schedule of roles advertised

Provide a detailed schedule of all posts advertised for the previous 12 months by service area (Environment, Executive Office, Finance, Housing, Shared Planning, Shared Waste, Transformation).

For each role advertised, this should include:

- Role type
- Date the role was advertised
- Number of applications received
- Date staff were appointed
- Start date

Please upload your schedule of all posts advertised file using the select file button:
(x) 1G - Week 30.xIsx 39 KB

## 1H: Percentage of staff who left (turnover rate)

Percentage of staff who left during the trial (turnover rate), broken down by service area taking part in the trial

| 1 | Department |  | $\square$ Confirm choice |
| :---: | :---: | :---: | :---: |
|  | Environment |  |  |
|  |  | Total number of leavers |  |
|  |  | 0 |  |
|  |  | Total number of employees |  |
|  |  | 58 |  |
|  |  | Percentage |  |
|  |  | 0.00 \% |  |
|  |  | Please use this box to provide additional information |  |





7 Department
Transformation
Total number of leavers
0
Total number of employees
103

Percentage
0.00 \%

Please use this box to provide additional information

Click 'Add Another Line' to add another Team
Please press previous to go to 1G: Percentage advertised roles successfully filled
Please press next for: Additional commentary

## 11: Number of staff who have claimed overtime

Provide the number of staff who have claimed overtime, broken down by each service area taking part in the trial

| Service |  |
| :--- | :--- |
| Total number of staff claiming overtime | Confirm choice |
|  |  |
|  |  |
|  |  |
|  |  |


4 Service
$\square$ Confirm choice
Housing
Total number of staff claiming overtime


Please use this box to provide additional information

5 Service
■ Confirm choice
Shared Planning
Total number of staff claiming overtime
$\square$

| Shared Waste | Please use this box to provide additional information |  |
| :--- | :--- | :--- |
| Service | Total number of staff claiming overtime | Confirm choice |
| Transformation |  |  |

Click 'Add Another Line' to add another Team
Please press previous to go to 1F: Percentage of vacant roles
Please press next to go to $\mathbf{1 H}$ : Percentage of staff who left each year (turnover rate)

1J: Number of staff undertaking additional employment
Provide the number of staff undertaking additional employment, broken down by each service area taking part in the trial


|  |  | Please use this box to provide additional information |  |
| :---: | :---: | :---: | :---: |
|  | Service |  | $\square$ Confirm choice |
|  | Housing |  |  |
|  |  | Total number of staff undertaking additional employment |  |
|  |  | Please use this box to provide additional information |  |
| 5 | Service |  | $\square$ Confirm choice |
|  | Shared Planning |  |  |
|  |  | Total number of staff undertaking additional employment |  |
|  |  | Please use this box to provide additional information |  |
| 6 | Service |  | $\square$ Confirm choice |
|  | Shared Waste |  |  |
|  |  | Total number of staff undertaking additional employment |  |
|  |  | Please use this box to provide additional information |  |
| 7 | Service |  | $\square$ Confirm choice |
|  | Transformation |  |  |
|  |  | Total number of staff undertaking additional employment |  |
|  |  | Please use this box to provide additional information |  |

Click 'Add Another Line' to add another Team
Please press previous to go to 1F: Percentage of vacant roles
Please press next to go to 1 H : Percentage of staff who left each year (turnover rate)

## Additional commentary

## Please provide any additional comments on the information provided in this section

Please use this box to provide an explanation for missing data or additional commentary
1A - This is a headcount of permanent and fixed term employees.
1A - The headcount for Housing includes 4 staff who opted out of the 4DW trial. The headcount for Shared Waste includes 2 staff who have opted out of the trial.
1A - Transformation also includes HR and Corporate Services; this is the case for all questions where the weekly data is to be provided by service area.
1A - Our current processes mean that for approximately the first 15 days of the month, HR data is input. For the next 15 days of the month, our Payroll team take additional actions based on our input. This means that HR flag people as leavers, but they do not technically "leave" according to the i-trent system until

Payroll actions are complete.
1B - This is a headcount of temporary, casual, and agency staff
1B - Note - one employee can undertake more than one role
1C - Permanent and fixed term staff costs are calculated monthly via the payroll process which includes calculations of National Insurance, Pension, allowances, overtime etc. This figure is calculated monthly and therefore data cannot be provided for individual weeks. The total costs for each month are provided as soon as the data is available.
1C - Agency staff costs are calculated monthly as part of our monthly accounting processes. The total costs for each month are provided as soon as the data is available.
1D - Contracted hours for staff - no hours have contractually changed during this trial. The expectation is that from 1st April 2024 all staff work $86.5 \%$ of their contracted hours. Full time hours $=37$, anticipated working hours $=32$
1D - Working pattern Part Time - hours vary between 8.75-35 hours per week. Actual hours worked are expected to be $80 \%$ of those contracted hours, which remain unchanged.
1 E - This has been calculated on working pattern in itrent which for all staff in the trial is 4 days per week.
1 E - Days sickness per FTE are calculated using number of days sickness absence in the service area per week divided by number of full time equivalents in the department - note absence data for this week period may change after submission date if further updates to cases are made in i -Trent.
1G - Job title is provided as we do not categorise roles. For roles recruited prior to Sept 2023 we do not have exact dates advertised and have instead provided month and year. We have interpreted date staff appointed as the date the applicant was verbally offered the role and the start date as the day they commenced employment. Please note for driver and loader vacancies some of the adverts were rolling adverts where candidates may have been interviewed and appointed prior to the official closing date - these jobs may have reopened again very shortly afterwards. Where multiple roles were advertised we have identified these using ' $M$ ' in column A so multiple roles are shown advertised in one vacancy. This data spreadsheet includes both internal and external vacancies and appointments.
11 - Overtime payments are requested, processed and paid monthly as part of the payroll process so this data is provided monthly as soon as it is available. Note that a claim made in any month can cover any instances of worked overtime from the previous 3 month period. This number does not include out of hours payments, standby or call out payments.
1J - Additional employment - on 19/01/24 DLUHC paused this request for data pending discussion with the Minister.

## Please press previous to go to 11: Protected characteristics

Please press next to go to Section 2: Service information - before trial

## Section 2: Service information

2A: Service information for this week:

Operational opening hours for contact centres and other areas taking part in the trial
2A Contact Centre - 8am-5.30pm Monday to Friday, late night Wednesdays until 6.30 pm Reception - 9am-4pm Monday to Friday

Logs of calls to contact centres and other areas taking part in the trial, this should include call answer time and outcomes of calls.

Please ensure that no personal data is included.

Please upload your Logs of calls to contact centres and other areas taking part in the trial for this week using the Select File button

| x SCDC Total Calls 2024-05-20-2024-05-26.xisx | 18 KB |
| :--- | ---: |
| x SCDC Call Logs 2024-05-20-2024-05-26.xisx  <br>  No attachment. | 259 KB |

Average daily number of in-person visits to contact centres and other areas taking part in the trial

### 21.00

Logs of emails to areas taking part in the trial, including response times and outcomes. Please ensure that no personal data is included.

Please upload your Logs of emails to contact centres and other areas taking part in the trial using the Select File button
図 Emails Stats Week 30_200524-260524.xlsx 17 KB

No attachment.

Please use this box to provide additional information
2A logs of emails including outcomes - logs cannot be provided, instead weekly statistics on email volumes are provided.

Please press previous to go to Section 1: Organisational data
Please press next to go to 2B and 2C: Forecast/Actual Revenue and Capital Spend

2B \& 2C: Forecast/Actual Revenue and Capital Spend




## Click 'Add Another Line' to add another Team

Please press previous to go to 2A: Service information
Please press next for: Additional commentary

## Additional commentary

Please provide any additional comments on the information provided in this section

Please use this box to provide an explanation for missing data or additional commentary

Please press previous to go to 2B and 2C: Forecast/Actual Revenue and Capital Spend
Please press next to go to Section 3: SCDC KPIs

## Section 3: SCDC KPIs

Click Next to move to the next section
3A: Finance - Benefits

Housing Benefit claims
Average number of days to process new Housing Benefit claims:
9.00

Total number of new Housing Benefit claims:
20

## ------------------------- Council Tax Support claims

## Average number of days to process new Council Tax Support claims:

### 8.00

Total number of new Council Tax Support claims:
43

## Housing Benefit change events

Average number of days to process new Housing Benefit change events:
12.00

Total number of new Housing Benefit change events:
111

Council Tax Support change events
Average number of days to process new Council Tax Support change events:

### 4.00

Total number of new Council Tax Support change events:
810

Undisputed invoices $\qquad$

Number of undisputed invoices paid within $\mathbf{3 0}$ days:
288

Total number of undisputed invoices:
290
Percentage undisputed invoices paid within $\mathbf{3 0}$ days:
99.3103448275862069 \%

Please use this box to provide additional information

## Please press next to go to 3B: Finance - Revenues

## 3B: Finance - Revenues

Housing rent $\qquad$
Total housing rent collected (£):
$£ 403,473.00$

## Total housing rent due (£):

£ 742,620.00

## Percentage housing rent collected:

54.3310172093399047 \%

Business rates $\qquad$

Total business rates collected (£):
£

Total business rates due (£):
£

## Percentage business rates collected:

\%

## Council tax

## Total council tax collected (£):

$£$
Total council tax due (£):
£
Percentage council tax collected:
\%
Please use this box to provide additional information
$3 B$ - Revenues - Housing rent - housing rent is due weekly; there are two direct debit payment cycles on 1st and 15th each month - these payments are for the month in which the amounts are due so the large majority is advance payments. The collected figures include Housing Benefit.
3B Business rates and council tax are not due weekly, and monthly data is provided when available after month end. The data provided is cumulative to date as at each month end.

## Please press previous to go to 3A: Finance - Benefits

Please press next to go to 3C: Greater Cambridge Planning services - Development management

3C: Greater Cambridge Planning services - Development management
Major planning applications
Number of major applications including Public Service Infrastructure Developments:

- determined within 8 weeks

0

## - determined within 8-13 weeks

1

- with an associated planning agreement (e.g. extension of time) that were decided on time

1

Total number of major applications including Public Service Infrastructure Developments decided upon:

- delegated decisions

2

- non-delegated decisions

0

Total
2

## Percentage of major applications determined within 13 weeks or agreed timeline:

### 100.00 \%

Number of major applications including Public Service Infrastructure Developments received:
1
$\qquad$
Number of non-major applications including change of use and householder developments:

## - determined within 8 weeks

30

- determined within 16 weeks (EIA)

0

- with an associated planning agreement (e.g. extension of time) that were decided on time

8

Total number of non-major applications including change of use and householder developments decided upon:

- delegated decisions

38

- non-delegated decisions

0
Total
38

## Percentage of non-major applications determined within 8 weeks or agreed timeline:

100.00 \%

Number of non-major applications including change of use and householder developments received:
52
------------------------- Householder planning applications

## Number of householder development applications:

- determined within 8 weeks

23

## - determined within 16 weeks (EIA)

## 0

- with an associated planning agreement (e.g. extension of time) that were decided on time

2

Total number of householder planning applications decided upon:

- delegated decisions

25

- non-delegated decisions

0
Total
25

Average time to determine validated householder planning applications (weeks):
7.57

Number of householder planning applications received:
32

## Appeals received - refusal allowed

Number of appeals against major planning permissions refusal allowed:
1
Total number of appeals against major planning permissions decided upon:
1
Percentage of appeals against major planning permissions refusal allowed:
100.00 \%

Number of appeals against non-major planning permission refusal allowed:
0
Total number of appeals against non-major planning permission decided upon:

1

Percentage of appeals against non-major planning permission refusal allowed:
0 \%

Appeals received - grounds of non-determination

Number of appeals received against major planning permission on the grounds of non-determination:
0
Total number of appeals received against major planning permission:
0
Number of appeals received against major planning permission on the grounds of non-determination as a percentage of total number of appeals received against major planning permission:
\%

Number of received appeals against non-major planning permission on the grounds of non-determination:

0

## Total number of appeals received against non-major planning permission:

0

Number of appeals received against non-major planning permission on the grounds of non-determination as a percentage of total number of appeals received against non-major planning permission:
\%

Notes:
Guidance and definitions
https://www.gov.uk/government/publications/district-planning-matters-return-ps1-and-ps2/ps1-and-ps2-district-planning-matters-return-guidance-notes

Please use this box to provide additional information

Please press previous to go to 3B: Finance - Revenues
Please press next to go to 3D: Greater Cambridge Planning services - Land Charges

3D: Greater Cambridge Planning services - Land Charges
Average land charges search response days:
5.74

Number of land charge searches:
72
Please use this box to provide additional information

Please press previous to go to 3C: Greater Cambridge Planning services - Development management
Please press next to go to 3E: Housing - Housing Advice

## 3E: Housing - Housing Advice

Number of households with children leaving B\&B accommodation after longer than 6 weeks:
0

Please use this box to provide additional information

Please press previous to go to 3D: Greater Cambridge Planning services - Land Charges
Please press next to go to 3F: Housing

## 3F: Housing

## Number of tenants satisfied with responsive repairs:

## Total number of repairs:

323

Percentage of tenants satisfied with responsive repairs:
\%

Average days to re-let all housing stock:

## Number of emergency repairs completed within 24 hours:

## 92

## Total number of emergency repairs:

92
Percentage of emergency repairs completed in $\mathbf{2 4}$ hours:
100.00 \%

Please use this box to provide additional information
3F Housing - total repairs figure is for all responsive repairs including emergency repairs. Satisfaction rates are calculated from completed surveys. Note more surveys may be returned for work completed this week after our internal deadline for data entry for this submission. 19 surveys returned with a score of 7 and above out of 21 surveys returned this week $=90.48 \%$ satisfaction.
3F Housing - Average days to re-let all housing stock - there were no properties re-let this week.

Please press previous to go to 3E: Housing - Housing Advice
Please press next to go to 3G: HR and Corporate Services - Democratic Services

## 3G: HR and Corporate Services - Democratic Services

## Number of public hybrid meetings run without issues causing downtime exceeding 5 minutes:

1
Total number of public hybrid meetings:
1
Percentage of public hybrid meetings run without issues causing downtime exceeding 5 minutes:
100 \%
Please use this box to provide additional information

## Please press previous to go to 3F: Housing

Please press next to go to 3H: Shared Waste and Environment

## 3H: Shared Waste and Environment

Total tonnes of household waste collected:
2,184
Total tonnes of household waste sent for reuse, recycling and composting:
1,420
Percentage of household waste sent for reuse, recycling and composting:
65.0183150183150183 \%

## Number of bins collected on time:

180,743

## Total number of bins collected:

181,576

## Percentage of bins collected on time:

### 99.5412389302550998 \%

Please use this box to provide additional information

Please press previous to go to 3G: HR and Corporate Services - Democratic Services
Please press next to go to 31: Transformation - Complaints

## 3I: Transformation - Complaints

## Number of formal complaints resolved within timescale:

4
Total number of formal complaints resolved:
5
Percentage of formal complaints resolved within timescale:
80 \%

Please use this box to provide additional information
3I Complaints - 'total number of formal complaints' - figure provided is 'total number of formal complaints resolved'.

Please press previous to go to 3 H : Shared Waste and Environment
Please press next to go to 3J: Transformation - Contact Centre

## 3J: Transformation - Contact Centre

Number of calls to the contact centre resolved first time:
1,661
Total number of calls to the contact centre:
2,290
Percentage of calls to the contact centre resolved first time:
72.5327510917030568 \%

Total number of calls to the contact centre that are answered:
2,099

Total number of calls to the contact centre:
2,290
Percentage of calls to the contact centre that are answered:
91.6593886462882096 \%

Average call answer time (seconds):
136.0

Please use this box to provide additional information

Please press previous to go to 31: Transformation - Complaints
Please press next to go to Additional commentary

## Additional commentary

Please provide any additional comments on the information provided in this section

Please use this box to provide an explanation for missing data or additional commentary
$\square$
Please press previous to go to 31: Transformation - Complaints
Please press next to go to Section 4: Qualitative data

## Section 4: Resident feedback

Provide the following in relation to SCDC's online feedback form about the four day working week trial.

| 4A: Online forms received by the organisation that are positive, negative or indifferent |
| :--- |
| Positive |
| Negative |
| Indifferent |
| Total |
| 0 |

4B: Number of complaints received on service delivery and whether these services are taking part in the trail

| Service area | Is this service area taking part in the trial? (Y /N) | Number of complaints |
| :---: | :---: | :---: |
| Housing | V Yes |  |
|  | $\square$ No |  |
| Finance | $\square$ Yes |  |
|  | $\square$ No |  |
| Shared Planning | $\square$ Yes |  |
|  | $\square$ No |  |
| Shared Waste | ■ Yes |  |
|  | $\square$ No |  |
| Environment | $\square$ Yes |  |
|  | $\square$ No |  |
| HR \& Corporate Services | $\square$ Yes |  |
|  | $\square$ No |  |
| Cultural and related services | ■ Yes |  |
|  | $\square$ No |  |
| Transformation | $\square$ Yes |  |

Executive office
4C: Methods of publicising feedback form to residents, for example, newsletters
4C Published on our website https://www.scambs.gov.uk/your-council-and-democracy/four-day-working-week-trial
4D: Provide details of all feedback or complaints received
Nil responses received
4E: Provide details of process for handling complaints
4E When completing this form, customers are asked if they wish to be contacted to address their comments. Where that is the case, responses are prepared
by the team and agreed by a senior manager. If customers wish to make a formal complaint they are always dealt with through our standard complaints
process.

## Thank you for completing this survey. Please press Submit to submit this data

