Speak to your team manager or a member of the People Team for a copy of the below policies:

Adoption Policy Anti-Fraud, Theft and Bribery Policy **Capability Policy** Domestic Abuse Support Policy Drug and Alcohol Misuse Policy **Employee Privacy Notice Policy** Fertility Treatment Policy **Flexible Retirement Policy** Maternity Policy Maternity Support Leave Policy **Mediation Guidance** Menopause Policy **Mileage Policy Organisational Change Policy Paternity Policy** Performance Conversation Policy **Pregnancy Loss Policy** Premature and Neo-natal Policy **Probation Policy** Purchase of Annual Leave Policy Safeguarding of Children and Adults at Risk Policy Secondary Employment Form Shared Parental Leave Policy Social Media Policy Whistleblowing Policy